

THE GOWRIE (QLD) INC

SMOKE FREE WORKPLACE

CONSIDERATIONS:

QIAS	Principle 5.3
Regulations	Child Care Regulations 2003

POLICY STATEMENT:

To provide a smoke free environment for children and to protect staff from the potential health risks associated with environmental tobacco smoke.

RELEVANT FORMS/MATERIAL:

- *Kindergarten Staff Handbook*
- *Queensland Health and Tobacco Laws 2005*
- *Child Care Regulations 2003*

SOURCES:

- Mulcahy, Stephen (1997) *The Toxicology of Cigarette Smoke and Environmental Tobacco Smoke*. www.csn.ul.ie/~stephen/reports/bc4927.html
- NCAC Smoke Free Environments for Children position Statement 2006
http://www.ncac.gov.au/about_ncac/smoke_free_position_statement.asp

REVIEWED: August 2010

Date to be Reviewed: August 2011

PROCEDURE

WHAT YOU SHOULD KNOW

Environmental tobacco smoke is a health risk, and there is sufficient evidence that passive smoking (breathing other people's tobacco smoke) increases the risk of heart disease and lung cancer as well as triggering asthma attacks, causing watery eyes, headaches and sore throats.

Smoking is prohibited:

- Inside any *Lady Gowrie Community Kindergartens Affiliated* building
- In any *Lady Gowrie Community Kindergartens Affiliated* playground or car park
- Within 4 metres of a Service entrance
- On any Service excursion
- Whenever or wherever a staff member is in the sight of the children.

This smoke-free workplace policy applies to all staff, parents, students, volunteers and visitors.

Any staff member who wishes to smoke during working hours must leave the premises during a rostered break. Staff/child ratios must be maintained at all times so staff who wish to leave the premises must request permission from the Director.

All program buildings and playgrounds will display "**No Smoking**" signs in the foyer and staff rooms.